

Eligibility summary table

Eligible workers must have been employed by Sibelco as at 26 May 2016.

Workers	Job search support	Training and skills support	Housing assistance	Commuting subsidy	Income supplementation	Dislocation assistance
General eligibility requirements	Access to this support prior to redundancy (i.e. time off work) will need to be negotiated with Sibelco	Access to this support prior to redundancy (i.e. time off work) will need to be negotiated with Sibelco	Continue to reside on NSI <u>and</u> have ongoing rental or mortgage payments due. If applicable, final ordinary earnings in alternative employment (post retrenchment) must not be higher than final earnings at Sibelco.	Continue to reside on NSI If applicable, final ordinary earnings in alternative employment (post retrenchment) must not be higher than final earnings at Sibelco.	Did not receive a redundancy payment from Sibelco <u>and</u> continue to reside on NSI <u>and</u> final ordinary earnings in alternative employment (post retrenchment) must not be higher than final earnings at Sibelco. Not eligible if receiving a Commonwealth Support Payment benefit.	Did not receive a redundancy payment from Sibelco. <u>or</u> received a gross redundancy payment below the assistance amount listed in the guidelines.
Permanent full time	✓	✓	✓	✓	✓	✓
Permanent part time	✓	✓	✓	✓	✓	✓
Long term casual	✓	✓	✓	✓	-	-
Long term contract	✓	✓	✓	✓	-	-
Short term contract/Short term casual	-	-	-	-	-	-

Employment support through employer wage subsidy

Eligible employers must engage an affected worker in permanent employment on NSI or the mainland. The new position for the affected worker must be based in Queensland. The subsidy is provided once the affected worker has been employed on a permanent basis for 6 months continuously. Sibelco permanent full time and part time, long term casual and long term contract workers are eligible employees for this element of the WAS.

75 per cent of the subsidy will be provided for affected workers employed permanent part time (minimum 20 hours per week). The subsidy will not be paid for permanent employment of less than 20 hours per week or casual employment.