

# Industry engagement framework

Anticipating future skill needs and enabling Queenslanders to access skills and training that links to current and future jobs, requires a strong partnership between government, industry and business.

*Skills for Queensland – Great training for quality jobs* identifies the need to strengthen collaboration between government, industry, employers and other training sector stakeholders. This approach recognises the shared responsibility to plan for and invest in future skill needs, while supporting the diverse needs of Queensland's regions.

New industry engagement arrangements will help employers, small business and other industry stakeholders to more effectively contribute information and create transparent approaches to shape government decision-making, including regional investment decisions, program design, and training product review and development processes.

# Industry engagement framework

## Ministerial Skills Roundtable

A new Ministerial Skills Roundtable has been established to ensure the voice of industry and skills sector stakeholders is informing the implementation of *Skills for Queensland – Great training for quality jobs*. Comprising a broad membership of skills sector stakeholders, the roundtable will provide advice on current trends and skill demands for industry; initiatives to support jobs growth and productivity; and a mechanism for industry stakeholders to raise skills development issues impacting Queensland.

## Jobs Queensland

Jobs Queensland will provide independent expert advice on current and future skills needs, workforce development and planning, and the apprenticeship and traineeship system.

## Regional jobs committees

Regional jobs committees will bring together local industry groups, training providers, schools, employers, employee representatives and councils to plan local training investment and address workforce development and planning issues. Through the committees, regional industry advice will identify trends and opportunities in the local area and provide training and employment solutions that link individuals with real job opportunities.

## Employers/employee representatives

### Industry Skills Advisors

Industry Skills Advisors will provide the Queensland Government with robust, evidence-based information about skills needs, jobs growth and new industry directions to guide investment decisions and program design. Focused on the needs of the vocational education and training (VET) supported workforce, industry-specific intelligence will support the work of the Department of Employment, Small Business and Training, regional jobs committees and regional Skills Investment Strategy officers while also supporting Queensland's VET Quality Framework.

### Peak bodies

The Department of Employment, Small Business and Training will continue to work with peak industry associations, employer groups and industry skills advisory bodies to ensure a voice for industry in the decision-making process of skills and workforce development.

## Skills partners – training providers, schools and the apprenticeship system

The Department of Employment, Small Business and Training will use the intelligence gained through its industry engagement framework to inform its work with key partners responsible for delivering skills including training providers, schools and organisations operating within the apprenticeship system.





### Regional skills and job summits

Summits in key locations to listen to industry and inform government planning

Queensland

Strategic advice  
on needs.



Material  
skills  
table



### Regional jobs committees

Critical to understanding regional employment opportunities.



### Employers/employee representatives

Representing the needs of major employers and workers.



providers

Industry relevant, locally  
skills.



### Data sharing and publications

Increase transparency and encourage information sharing



### Regional skills and jobs summits

Regional skills and jobs summits will provide an opportunity for first hand engagement with regional industry leaders, peak bodies, local employers, small business, unions and the training sector. The summits will ensure a strong regional voice contributes to skills and workforce planning and strategy implementation.



### Integrated information

An integrated information management approach will deliver connected industry advice across the Department of Employment, Small Business and Training.



### Annual consultation schedule

Industry advice will be gathered through an annual consultation schedule allowing stakeholders to plan and participate in consultation opportunities.



### Data sharing and publications

Publication of industry reports and intelligence will provide for greater transparency and improved information sharing.





## Key engagement streams

The Department of Employment, Small Business and Training has established key engagement streams to ensure the views of industry can be considered in both short and long-term planning about training investment.

**Jobs Queensland** provides independent expert advice on current and future skills needs, workforce development and planning and the apprenticeship and traineeship system including:

- providing strategic advice on workforce planning and development initiatives to achieve future skills and workforce needs
- helping government prioritise its investment in vocational education and training
- building on the role of apprenticeships and traineeships as a key pathway to employment and a skilled workforce.

**Regional Offices** support place-based engagement activities and engage with employers, small business and other stakeholders to ensure training solutions and employment opportunities are aligned with local economic and skill development needs including:

- advising Regional Skills Investment Strategy projects and regional jobs committees
- monitoring and regulating Queensland's apprenticeship and traineeship system through training contract regulation in line with the *Further Education and Training Act 2014*
- promoting VET pathways and educating schools regarding VET opportunities to support school to work transitions.

**Industry Engagement** works with peak industry associations, employer groups and industry skills advisory bodies to ensure a voice for industry in the decision-making process of skills and workforce development including:

- leading as the Queensland State Training Authority.
- managing Industry Skills Advisory arrangements and the Gateway to Industry Schools Program
- driving skills and workforce development within whole-of-government strategies.

The **Queensland Apprenticeship and Traineeship Office** works with industry associations, peak bodies, unions and employers in the oversight of the Queensland apprenticeship and traineeship system including:

- administering the *Further Education and Training Act 2014* in relation to apprenticeships and traineeships
- management and oversight of the Queensland apprenticeship and traineeship system
- supporting employer and industry workforce agendas through relevant skills pathways.

## Connect with us



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