

Summary of assistance table

Eligible workers must have been employed by Sibelco as at 26 May 2016.

Elements of the WAS	Prior to retrenchment from Sibelco	Once retrenched from Sibelco
Job search support	✓*	✓
Training and skills support	✓*	✓
Housing assistance		✓
Commuting subsidy		✓
Income supplementation		✓
Dislocation assistance		✓

* Any time off to access support prior to the termination of employment is to be negotiated with Sibelco.

Elements of the WAS	Cap per worker																
Job search support	Up to \$2,000																
Training and skills support	Up to \$2,000																
Training and skills support - leave without pay compensation	Up to four weeks ordinary time earnings																
Housing assistance	Up to \$5,000																
Commuting subsidy	Up to \$5,000 or for a period of up to two years, whichever is sooner																
Income supplementation	If an affected worker meets eligibility criteria - difference in earnings for either the duration of employment at a lesser level or up to a maximum of 52 weeks, whichever is sooner																
Dislocation assistance	<p>If an affected worker meets eligibility criteria - difference between the gross redundancy payment and the dislocation assistance amount (below), if applicable:</p> <p>Years of Eligible Service</p> <table> <tbody> <tr> <td>Less than 2 years</td> <td>\$ 8,600</td> </tr> <tr> <td>2 years but less than 5 years</td> <td>\$13,000</td> </tr> <tr> <td>5 years but less than 8 years</td> <td>\$17,250</td> </tr> <tr> <td>8 years but less than 11 years</td> <td>\$25,800</td> </tr> <tr> <td>11 years but less than 14 years</td> <td>\$34,500</td> </tr> <tr> <td>14 years but less than 17 years</td> <td>\$43,100</td> </tr> <tr> <td>17 years but less than 20 years</td> <td>\$51,600</td> </tr> <tr> <td>20 years and over</td> <td>\$60,200</td> </tr> </tbody> </table>	Less than 2 years	\$ 8,600	2 years but less than 5 years	\$13,000	5 years but less than 8 years	\$17,250	8 years but less than 11 years	\$25,800	11 years but less than 14 years	\$34,500	14 years but less than 17 years	\$43,100	17 years but less than 20 years	\$51,600	20 years and over	\$60,200
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Employment support through employer wage subsidy

Eligible employers must engage an affected worker in permanent employment on NSI or the mainland. The new position for the affected worker must be based in Queensland. The subsidy is provided once the affected worker has been employed on a permanent basis for 6 months continuously. Sibelco permanent full time and part time, long term casual and long term contract workers are eligible employees for this element of the WAS.

An employer wage subsidy of \$4,000 per eligible employee is available for full time positions (minimum 35 hours per week). 75 per cent of the subsidy (\$3,000) per eligible employee is available for part time positions (minimum 20 hours per week). Subsidy will not be paid for permanent employment of less than 20 hours per week or casual employment.

Further information

Web www.treasury.qld.gov.au/growing-queensland/nsi-workers-assistance-scheme

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