What is Get Set for Work?

Get Set for Work is one of seven programs that make up the Queensland Government’s Skilling Queenslander for Work initiative. The initiative represents a total funding commitment of $420 million over six years from its reintroduction in 2015–16 up until 2020–21, to support up to 54,000 Queenslanders into work.

In 2019-20, $8.75 million will be available to organisations to assist up to 2500 disadvantaged young people transition to the workforce, undertake further education and training, or return to school.

The program aims to provide young people aged 15–19 years with nationally recognised training, combined with integrated learning support and core skills, so they can successfully transition to employment and/or further education and training.

Get Set for Work is administered by the Department of Employment, Small Business and Training (DESBT).

Who does it support?

Get Set for Work primarily targets young Queensland residents aged 15-19 years who either:

- are ineligible for Australian Government employment services or assistance, or
- require complementary services because they have significant barriers to learning and employment, or
- have accessed Australian Government services for more than six months and remain unemployed.

Priority will be given to young people who are no longer enrolled and have already left school.

Who can apply for funding?

Community-based not-for-profit organisations, registered for GST, are eligible for funding.

Applicant organisations must have experience in delivering services in the location in which they are applying, and must be able to demonstrate a commitment to access and equity principles, as well as an ability to provide appropriate support services to participants.

The training and assessment services component of the funded project must be delivered by a registered training organisation (RTO) that has Queensland Government pre-qualified supplier (PQS) status.

If an applicant organisation is not a PQS, they will need to partner with one for the project. To search for RTOs with PQS status, visit the Queensland Skills Gateway.

What is funded?

Get Set for Work funds organisations to deliver customised training opportunities which include:

- nationally recognised training delivered in a community-based setting where participants can gain qualifications (including foundation skills) up to certificate III level
- integrated learner support, including career advice, job preparation skills and case management to accompany the delivery of training.

Delivery methods should be tailored to meet individual needs and local circumstances through a range of training-related activities.

Get Set for Work complements the Queensland Government’s Certificate 3 Guarantee program. Under Get Set for Work, every participant is required to be enrolled in nationally recognised training.

There is a focus on the eventual attainment of certificate III qualifications, however certain skill sets and lower level qualifications recognised as an appropriate entry level pathway in some industries may be funded.

Training and support plans

A training and support plan is to be developed for each participant and individually tailored for the acquisition of foundation skills embedded in the learning support. The plans must be developed based on an upfront skills assessment and available training options.
What level of funding is available?

The funding available is for a maximum 12 month term. The level of funding is dependent on the type of project and nature of the training and assistance to be provided, as well as the number of participants targeted by the project.

What is the application process?

Funding for Get Set for Work is available through an open and transparent application process. There are two funding rounds each financial year.

Details of the opening and closing dates for funding rounds, as well as program guidelines and online application details, can be found at training.qld.gov.au/getsetforwork.

Applicant organisations are encouraged to contact their local DESBT regional office to discuss their project proposals.

How are applications assessed?

Applications are assessed against set assessment criteria, including the applicant organisation’s capacity to manage the proposed project, and the extent to which the project will service community and industry needs. Information on the assessment criteria is available in the Get Set for Work Guidelines for funding 2019–20.

Applications will be assessed by locally-based Regional Priority Jobs Committees, comprising of representatives from the community, industry, government and unions.

What can project funds be used for?

Project funds can only be expended on costs directly associated with the delivery of the project. More information is available in the Get Set for Work Guidelines for funding 2019–20.

What outcomes are expected?

Funded organisations will be required to identify what employment, further education and/or training and return-to-school targets will be achieved throughout the project.

Get Set for Work has standard key performance indicators which organisations are expected to meet or exceed on training completions and the positive post-project outcomes.

What are the funding conditions?

Successful applicants must enter into a formal services agreement with DESBT, which will include standard key performance indicators.

A copy of the services agreement, which is performance based and outlines the standard terms and conditions of funding, can be found at training.qld.gov.au/getsetforwork.

All projects must be fully acquitted after completion and any unexpended or surplus funds returned to DESBT.

More information

For more information about Get Set for Work:

Phone: 1300 369 935
Email: training@desbt.qld.gov.au
Visit: training.qld.gov.au/getsetforwork