

Indigenous Workforce and Skills Development Grant Fact Sheet

What is IWSDG?

The Indigenous Workforce and Skills Development Grant (IWSDG) program funds Indigenous designed and led projects that support or respond to local training and workforce needs.

The program aims to create training and employment pathways for up to 800 Aboriginal and Torres Strait Islander peoples over two years to increase their likelihood of greater economic and social participation.

What's on offer?

The IWSDG program funds Indigenous organisations to deliver place-based projects that have a focus on assisting Aboriginal and Torres Strait Islander people into employment.

Aboriginal and Torres Strait Islander peoples may also be indirectly assisted with local Indigenous and non-Indigenous employers being supported to create culturally safe and responsive workplaces.

Funded projects may include a mix of the following services and activities:

- Soft or essential skills so you can thrive in any workplace
- Mentoring and career coaching
- Accredited training – can be a skill set or a full vocational qualification
- Career advice, resume writing, job search techniques and job readiness skills
- Foundations skills – language, literacy, numeracy, digital and employability skills
- Wrap around support and individualised case management to build your confidence
- Health and well-being support
- Work experience opportunities
- Culturally customised business training to build business skills and support self-employment or starting a small business
- Help to get identification documents such as birth certificates, Medicare cards, tax file numbers etc

Who is eligible?

Aboriginal and Torres Strait Islander peoples who are:

- Living in Queensland
- 15 years or older and no longer enrolled in school

You can be a job seeker or be working and need support to stay in your job or you would like to change jobs.

The selection of participants is at the discretion of the funded Indigenous organisation.

What does it cost?

No cost – it's free for participants.

Delivery locations and organisations

To see what projects are funded near you, turn over the page – you can contact the organisations directly.

For more information about IWSDG, you can call 1300 369 935 or email iwsgd@desbt.qld.gov.au to have a yarn with one of our Principal Indigenous Program Officers (PIPOs).

Delivery location	Organisation	Project overview
CAIRNS HOPEVALE YARRABAH LOCKHART RIVER WUJAL WUJAL	Australian Training Works Group Pty Ltd Contact: Daijah Martens 0473 056 998	Project name: Re-engaging out-of-trade apprentices and trainees in Indigenous Communities Project identifies First Nations out-of-trade and at-risk apprentices or trainees in Hopevale, Yarrabah, Lockhart River and Wujal Wujal to re-engage them into training to complete their apprenticeships or traineeships or to participate in alternative training to re-enter the workforce. Project dates: 06/11/2023-30/05/2024
CAIRNS WEIPA	Cape York Institute Contact: Melissa Browne (07) 4042 7200	Project name: The Skills to Lead Project (SLP) Project supports the learning and development pathways of First Nations peoples in Cairns and Cape York with the goal of securing a traineeship. The project empowers participants to increase their leadership capability, build communication skills and provide an understanding of organisational and community governance through a non-accredited leadership training program. Project dates: 25/09/2023-23/09/2024
CABOOLTURE DECEPTION BAY VIRGINIA	Five Bridges Ltd Contact: Lachlan Anderson 0409 738 498	Project name: Making Tracks, Secure Your Future Security Operations Training Project engages First Nations job seekers seeking sustainable employment in the Security Industry. Participants undertake a work readiness onboarding program followed by accredited training in Certificate II Security Operations and assistance to obtain their security licence. Project dates: 04/09/2023-30/08/2024
BRENDALE CABOOLTURE DECEPTION BAY GOODNA MARGATE MORAYFIELD STRATHPINE WINDSOR	Institute for Urban Indigenous Health Ltd Contact: Alison Nelson (07) 3648 9500 0403 577 703	Project name: POWA ON Project provides culturally appropriate support and career navigation for First Nations peoples at critical transition points on their training and employment pathway, specifically young people or school leavers who are motivated to work in the health sector. Project dates: 18/09/2023-16/09/2024
LOCKHART RIVER	Lockhart River Aboriginal Shire Council Contact: (07) 4031 0155	Project name: Indigenous Workforce and Skills Development Program at the Ngaachi Ny'ilama (One Place) Business Hub Project supports First Nations peoples to undertake non-accredited training that is delivered in a culturally safe manner to improve their numeracy, literacy and computer skills to remain employed, find employment or start their own small business. Project dates: 02/10/2023-30/09/2024
MORNINGTON ISLAND	Mornington Shire Council Contact: (07) 4745 7803	Project name: Mornington Island Indigenous Workforce Skills Development Program Project provides extensive wrap around support to Mornington Island residents both on and off the island, who are attending training to successfully complete, gain and retain employment. A dedicated Indigenous Workforce Development Coordinator delivers holistic support and pastoral care to guide First Nations peoples to overcome barriers to participation and undertake qualifications relevant to their employment goals. Project dates: 02/10/2023-30/09/2024
TOWNSVILLE	On Common Country Pty Ltd Contact: Noel Gertz 0429 920 693	Project Name: Customised Work Preparation Program Motor Traders Project provides First Nations job seekers with customised work preparation linked to a range of occupations within the automotive sector in Townsville. Project dates: 28/08/2023-26/08/2024
CHERMSIDE LOGAN MARYBOROUGH BRISBANE	Strong Women Talking - Marigurim Mubi Yangu Aboriginal & Torres Strait Islanders Corporation Contact: Marie Dennis 0436 278 529	Project Name: Strong Women Talking Healing Journey Facilitator Training Project supports First Nations women to undertake a customised, non-accredited Healing Journey package (domestic, family and sexual violence preventative workshops and training program) to enable them to become facilitators and deliver the package in communities of need. Project dates: 11/09/2023-16/08/2024
MOUNT ISA DOOMADGEE MORNINGTON ISLAND BURKETOWN	Martyr Training Services Pty Ltd Contact: Jodi Paine 0437 448 851	Project Name: Get Ready Isa Style Project addresses community gaps and skill shortages by providing First Nations job seekers with support to attain various units of competency or obtain identification documents for employment. Courses on offer include Driver Training, General Construction Induction, High Risk Forklift, Office Ready and ID Ready. Project dates: 02/10/2023-27/09/2024