

We value and respect Aboriginal and Torres Strait Islander cultures in all that we do.  
We respect, protect and promote human rights in our decision-making and actions.

## Our vision



Safe communities through young people having a positive future.

## Our purpose




To keep the community safe by holding young offenders accountable and reducing the rate and severity of offending.

## The agency supports the government’s objectives for the community:

### Good jobs: Good, secure jobs in our traditional and emerging industries

-  **Supporting jobs:** We provide funding to non-government service providers and Aboriginal and Torres Strait Islander organisations, and work across government agencies to support jobs and job pathways contributing to the diversification of the Queensland economy.
-  **Investing in skills:** We fund programs and service initiatives providing skill development and training opportunities to young people in the youth justice system.

### Better services: Deliver even better services right across Queensland

-  **Backing our frontline services:** We deliver culturally safe and responsive frontline services in youth justice and contribute to community safety and wellbeing.
-  **Keeping Queenslanders safe:** We deliver continuous services across all regions to ensure the health, safety and wellbeing of our staff and young people.
-  **Connecting Queensland:** We provide services that improve social outcomes and greater social inclusion for our staff, young people, families and communities.

### Great lifestyle: Protect and enhance our Queensland lifestyle as we grow

-  **Growing our regions:** We provide funding to regional non-government service providers and Aboriginal and Torres Strait Islander organisations, which attracts people, talent, investment and economic prosperity to regions.
-  **Honouring and embracing our rich and ancient cultural history:** We respect self-determination for Aboriginal and Torres Strait Islander families to safely care for their young people. We support Aboriginal and Torres Strait Islander communities with services that are accessible, culturally respectful and safe to help young people thrive.

## OUR OBJECTIVES AND STRATEGIES

### Objectives



- Reduce reoffending by holding young people to account for their offending behaviour and ensuring youth justice supervision focuses on improving social, economic, civic participation and cultural connection.
- Reduce the disproportionate representation of Aboriginal and Torres Strait Islander young people in the youth justice system.

### Performance measures

- Reduction in the rate of youth reoffending.
- Reduction in the rate of serious offending.
- Average daily number of young people in detention centres, rate per 10,000 population.
- Reduction in the proportion of Aboriginal and Torres Strait Islander young people in the youth justice system.

### Strategies

- Supporting young people to be responsible for their behaviour.
- Focusing on underlying issues that lead to offending behaviour, and delivering evidence-based interventions and programs for young people who are repeat offenders.
- Supporting young people to transition back into the community by connecting them to appropriate and relevant community organisations, programs and services.
- Supporting young people to re-engage with education, training or employment.
- Supporting victims of youth crime to participate in restorative justice processes.
- Targeting our efforts on those serious repeat offenders who are responsible for the majority of offending.
- Working with other agencies, including the community-controlled sector, to link young people and their families to wellbeing, health, education, cultural and pro-social services.

### Opportunities we leverage

- Partnering, collaborating and co-designing programs and solutions with others, including place-based responses.
- Building more culturally safe, diverse and capable practices.
- Leveraging local and global knowledge and stimulating innovation at all levels.
- Developing and implementing programs reflecting current priorities, meeting both government and community expectations.
- Engaging victims of crime to address the harms caused by offending.
- Integrating our services with others to maximise impact on young people.

### Risks we manage

- Harm to community.
- Harm to children or young people in our custody.
- Meeting demand for youth detention centre infrastructure and services.
- Health and safety of employees, contractors and visitors.