

ATIS-011

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Disability assistance**Information to get started**

Training organisations are required to make 'reasonable adjustments' by adapting their training delivery methods to ensure equity and full access to training by apprentices and trainees with disability.

Why is it important?

Support while training is best discussed at the commencement of the apprenticeship or traineeship, so that any disability and/or learning support services can be established and, if required, included in the training plan.

What support is available?*

*Please note that services mentioned in this information sheet may be subject to eligibility criteria.

Disability support officers

Training organisations may employ a disability support officer to coordinate support and assistance for students with disability. For further information, contact the training organisation.

Skills Disability Support

The Department of Employment, Small Business and Training's Skills Disability Support is a service available to eligible training organisations to assist in the training of apprentices and trainees with disability.

This assistance is available to Skills Assure suppliers (training organisations that are contracted through the department to provide funded training under the User Choice program) and may assist in the areas of:

- assessment of learning support requirements
- adaptive equipment, and training in its use (software)
- support personnel (Auslan interpreters and specialist support workers).

For further information, pre-qualified suppliers can visit the [Skills Disability Support information on the department's website](#).

Australian Government assistance

Employers of an apprentice or trainee with a medically based disability may be eligible for Australian Government assistance and support. For further information, phone an Australian Apprenticeship Support Network provider on 1800 020 108.

JobAccess

Funded by the Australian Government, this service offers help and workplace solutions for people with disability and their employers. For further information, phone 1800 464 800 or visit www.jobaccess.gov.au.

Disability Employment Australia

Disability Employment Service providers can help employers to find the right person, prepare the workplace and be an ongoing source of advice and assistance. Visit www.disabilityemployment.org.au.

For further information

Visit the department's website for [resources and tools to assist, such as fact sheets and guides](#).

