## **Auditor skills profile**

Version 7 11 October 2018

Training area	Knowledge and/or skill area
National Standards for Group Training Organisations - content knowledge	<ul> <li>Sound knowledge of the National Standards for Group Training Organisations including evidence requirements and relevant aspects of the group training organisation operational manual and</li> <li>other relevant documentation</li> <li>Knowledge of the group training organisation business environment, host employers, and apprentices and trainees</li> <li>Understanding of how group training organisations operate</li> <li>State and Commonwealth legislation and other regulatory requirements that impact on the operations of group training</li> <li>organisations</li> <li>Financial auditing (with regard to the interpretation of financial statements and the effectiveness of financial management</li> <li>procedures)</li> <li>Record management requirements (including document control) and compliance with the current International standard National privacy principles</li> </ul>
Requirements of ISO19011:2003 guidelines for quality and/or environmental management systems auditing  ISO 9001 quality management systems requirements	<ul> <li>Audit roles, objectives and responsibilities</li> <li>Maintain independence and be free of bias and influence</li> <li>Observe guidelines for audit initiation, preparation, execution, documentation and completion</li> <li>Maintain education, training, competency and certification Audit management, staff suitability, monitoring performance, continuous improvement and code of ethics</li> <li>Emphasis on the importance of:         <ul> <li>understanding and meeting requirements</li> <li>the need to consider the process in terms of added value</li> <li>obtaining results of process performance and effectiveness continual improvement of processes based on objective measurement</li> </ul> </li> </ul>



Operations of group training organisations in Queensland	<ul> <li>A comprehensive knowledge of vocational education and training</li> <li>Understanding of regional issues</li> <li>Cultural sensitivity</li> <li>Knowledge of how to manage multi-audit sites</li> <li>A range of interpersonal and communication skills including: <ul> <li>negotiating skills</li> <li>questioning skills</li> <li>listening skills</li> <li>ability to empathise and establish rapport</li> <li>investigative skills</li> <li>organisation skills</li> <li>analytical and diagnostic skills</li> <li>ability to maintain confidentiality</li> <li>ability to maintain objectivity</li> </ul> </li> </ul>
Requirements of Quality	Maintain a professional relationship in accordance with the code of
Society of Australasia	conduct.